# LINDA LESTER MCILVOY

### University Supervisor and Instructor Educational Consultant

### HIGHLIGHTS OF QUALIFICATIONS

- Supervisor and coach of Tier I and Tier II candidates
- University instructor
- Successful administrator and supervisor
- Committed to equity in education
- Effective mediator
- Excellent writing, communication and organizational skills
- Proven ability to work effectively with various groups within schools, district, and the larger community

### RECENT ACCOMPLISHMENTS

- Coached over fifty new secondary administrators
- Created curriculum for human resources administration course
- Co-created curriculum for professional responsibilities course
- Assisted in production of two videos on teacher evaluation

#### ADMINISTRATIVE ACCOMPLISHMENTS

### Assistant Superintendent, Personnel Services

- Supervised Personnel Services Division for 934 classified and 2,204 certificated employees
- Advised principals, K-12 with:
  - Recruitment, staffing and credentialing
  - Supervision, evaluation, and discipline of staff
  - Contractual issues, certificated and classified
- Promoted recruitment and retention of certificated and classified staff
- Chaired revision of teacher and administrative evaluation procedures
- Participated in Strategic Planning Steering Committee
- Participated in Equity in Education training
- Supervised Pre-Intern and Intern Programs in University Partnership

### Area I Director

- Served as member of the district negotiating team, including special bargaining for MT/YRE school, K-8 school, and special education
- Coached, supervised and evaluated principals of nineteen schools in Area I
- Supervised implementation of K-8 program at Stewart School
- Spearheaded district Education plan, Philosophy and Vision
- Chaired Secondary Curriculum committee
- Supervised secondary summer schools
- Facilitated resolution of complaints and grievances in Area I schools

## Principal, Pinole Valley High School

- Initiated the Humanities Interdisciplinary Project
- Facilitated staff development activities
- Implemented Gifted and Talented Program at magnet high school
- Instituted "Pinole Clean-up Day" with School Site Council and City of Pinole
- Coordinated the composition and implementation of the District English Curriculum
- Supervised the revision of the Standard Textbook List for the District

#### PROFESSIONAL EXPERIENCE AND ORGANIZATIONS

- Advanced Reading-Language Leadership Program, U.C. Berkeley, Advisory Committee Member. 1982-2000
- Association of California School Administrators. 1983-present
- Bay Area Writing Project, Summer Fellow and Consultant. 1980-1984
- CLAD, English Credential Program Advisory Board, U.C. Berkeley. 1993-1994
- Delta Kappa Gamma, President. 2003-2007
- Phi Delta Kappa, U.C. Berkeley Chapter, President. 1991-1995
- Richmond Association of School Administrators, Secretary. 1985
- Rotary Club of Pinole, Secretary. 1997-1998. 1999-2000
- West Contra Costa Retired Educators, Scholarship Fund, Board of Directors. 2003-2009
- YMCA Board. 1996-2001

### ACHIEVEMENTS AND HONORS

- Administrator of the Year, RASA. 1992
- CAC "You Make a Difference" Award. 1990
- Honorary Service Award, PTSA, Pinole Valley High School. 1986

EDUCATION B.A., University of Missouri. 1964

M.A., University of San Francisco. 1983

CREDENTIALS Standard Secondary: English and French. 1966

Administrative Services, 1983

### UNIVERSITY EXPERIENCE

Fieldwork Supervisor, Tier I and Tier II, California State University, East Bay

2002-present

University Instructor, San Francisco State University 2002-2015 University Instructor, CSUH 2004-2005

#### ADMINISTRATIVE EXPERIENCE

Asst. Superintendent, Personnel Services, West Contra Costa Unified School District 1994-2002

Area I Director 1991-1994

Pinole Valley High School: Dean of Students 1983-84

Instructional Vice Principal 1984-87 Principal 1987-91

#### OTHER RELATED POSITIONS

Richmond High School: English Teacher 1969-1980

English Department Chairperson 1974-1980

English Curriculum Chairperson

District 1976-1977

Composition Resource Teacher 1979-1983

Project Assistant 1981-1983

College Park High School, Mt. Diablo Unified School District

English Teacher 1966-1969

#### **Professional References**